

## Join us for our Virtual Annual General Meeting

Thursday, April 27, 2023 (Presentation begins at 5:00 PM)

For registration and attendance instructions visit: duca.com/about-us/leadership-team-governance

At the February 28, 2023, meeting the Board of Directors passed two Resolutions:

1. Amending the Credit Union By-law. Summary of the changes are set out below:

The following is a list of the changes made to DUCA Financial Services Credit Union Ltd. By-Law No. 1:

- 1. Updated references to the CUCPA 2020 (*Credit Unions and Caisses Popularies Act*) and FSRA (Financial Services Regulatory Authority) Sound Business and Financial Practices Rule.
- 2. References to the Elections Committee were changed to Nominations Committee.
- 3. References of Her Majesty the Queen were updated to His Majesty the King.
- 4. Changed membership of the Credit Union to be open at all persons in s. 2.01.
- 5. Updated the Member expulsion process in s. 2.06.
- 6. The number of directors permitted on the Board was updated to a minimum of five (5) and a maximum of seventeen (17) in s. 4.01.
- 7. Added a notwithstanding clause to s. 4.02 to allow the Board or Senior Management to propose or nominate an individual for election.
- 8. Added s. 4.02(g) to be that the CEO is permitted to act as a Board Member even if he/she was employed by the Credit Union in the last two (2) years, but as long as he/she did not leave their employment involuntarily.

- 9. References to the newspaper with respect to the nominations process and notice of meeting was removed and replaced with reference to the DUCA website in s. 4.03(b)(3) and 7.04(c).
- 10. Remove reference to a candidate's address being published in s. 4.03(1).
- 11. Section 4.09 has been amended to provide for voting by e-mail and updated remote meeting process and location.
- 12. Lending opportunities were updated to include loans can be made to both Members and non-Members in section 12.01, but any non-Member that has loan with DUCA cannot receive a ballot to vote on candidates in s. 2.05.
- 13. Remove the notation of "audited" financial statements and add in "financial statement of its subsidiaries" in s. 13.01.
- 14. Language was inserted into new s. 13.04 which provides for the gender diversity report of the Board.

PLEASE NOTE: The backline version of the By-Law is available on the Credit Union's website <a href="https://example.com">here (Leadership Team & Governance (duca.com)</a> and in branches, upon request.

2. Amending Articles of Incorporation by changing the registered head office address:

Change the address of the registered office from 5290 Yonge Street, Toronto, Ontario, M2N 5P9, to 5255 Yonge Street, 4<sup>th</sup> Floor, Toronto, Ontario, M2N 6P4.

The Board of Directors Resolutions must be confirmed by a special resolution of the membership of DUCA Financial Services Credit Union Ltd. at the Annual General Meeting on April 27, 2023.

Tom Vandeloo, Chair	Aleksandra Kurowska, Corporate Secretary